



# 2025 ERA Asset Management System Review

Post-review Implementation Plan

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## 1. Audit Finding Remediation Plan

Reference (no./year)	Process and policy deficiency / Performance deficiency (Rating / Reference number, Asset management process & effectiveness criterion / Details of deficiency)	Auditor's recommendation	Remediation Plan	Completed by Date	Owner
1/2025	<b>B3</b> <u>4. Environmental analysis</u> <i>4.1 Opportunities and threats in the asset management system environment are assessed</i> <ul style="list-style-type: none"> <li>for improvement items opportunities identified in the annual reports or the internal audit program, there is a need to more formally monitor their execution and completion.</li> <li>there was lack of familiarity within the operations team of the content of management and emergency plans and there were insufficient emergency drills being undertaken.</li> </ul>	<ul style="list-style-type: none"> <li>All improvement opportunities identified in the annual reports or the internal audit program need to identify any plans for execution in the report or include references to other documents that may provide this information. They should also be tracked through the CMMS system for execution and completion. The AMP's should also be updated accordingly.</li> <li>Update all relevant management and emergency plans with requirements for</li> </ul>	Audit deficiencies and improvement opportunities will be captured on a management system review dashboard for tracking until resolved. The management system review dashboard is reviewed daily (weekdays) by the Ord operations team.	31-12-2025	Health, Safety and Wellbeing Manager
			General improvement opportunities have been captured and logged on the daily toolbox meeting for tracking until resolved.	3-12-2025 (completed)	Production Manager
			The Ord AMP (LCM) will be formally updated in line with the AMP procedure to include approved improvement opportunity projects that require financial and operational planning.	30-11-2026	Executive Manager Asset Management

		drills/exercises to be conducted and ensure these are carried out on a more regular basis. Drills may need to include local services from time to time.	The site emergency response plan has been updated to include the requirements of drills/exercises. Local emergency services will be invited to participate.	3-12-2025 (Completed)	Production Manager Health, Safety and Wellbeing Manager Environmental Compliance Officer
2/2025	<b>C1</b> <u>5. Asset operations</u> <i>5.1 Operational policies and procedures are documented and linked to service levels required</i> <ul style="list-style-type: none"> <li>to mitigate the risk of breaching the PPA with Horizon Power, PB have changed the schedule of turbine inspections from 12-months to 6 months and have hired a Load Bank from HP in the interim to provide additional 2 MW load during the dry 2025 season (commissioned on 1 Aug 2025). This needs to be reflected in the AMP.</li> <li>an operator walkdown checklist (formal inspection test plan) is not formally in place. On a weekly basis, the Site Supervisor conducts an inspection to review the functionality of key asset systems however, this is</li> </ul>	<ul style="list-style-type: none"> <li>Update the current AMP to reflect changes related to the frequency of turbine inspections and to add the 2MW load bank to their asset register.</li> <li>Develop an operator walkdown checklist to be formally completed by the Site Supervisor during their weekly site visits.</li> </ul>	The AMP will be updated to reflect current turbine inspection frequencies in line with the AMP procedure.	30-11-2026	Executive Manager Asset Management
			2MW load bank (used in 2025) was not a Pacific Blue asset. This was a rental arrangement with Horizon Power which has now ceased. No action required. (PB intends to procure a load bank in 2026, this will be added to the asset register once completed.)	N/A	N/A
			A documented operator walkdown checklist has been developed and applied to the Ord power station.	3-12-2025 (completed)	Production Manager  Operations Planner

	based on the Supervisors personal knowledge rather than a documented checklist.				
<b>3/2025</b>	<b>A3</b> <u>5. Asset operations</u> <i>5.6 Staff resources are adequate and staff receive training commensurate with their responsibilities</i> <ul style="list-style-type: none"> <li>two staff members had not received training in the Emergency Response Plan and were not familiar with the plan requirements.</li> <li>there was no training frequency outlined and hence no refresher courses offered to staff.</li> </ul>	Prepare training programs for the Emergency Response Plan and the relevant refresher courses.	Emergency Response Plan ( <b>ERP</b> ) has been updated to reflect training requirements in terms of required participants and frequency (every 12 months).	3-12-2025 (completed)	Production Manager Health, Safety and Wellbeing Manager Environmental Compliance Officer
			ERP refresher programmes have been added to the training requirements for the relevant personnel. The training assignments have also been added to training manager system for tracking and reporting.	3-12-2025 (completed)	Operations Planner  Production Manager
<b>4/2025</b>	<b>B3</b> <u>9. Contingency planning</u> <i>9.1 Contingency plans are documented, understood and tested to confirm their operability and to cover higher risks</i>	Schedule and conduct exercises for all contingency plans on a regular basis and update the Powerline Access Contingency Plan to include emergency repair processes.	Contingency plan training and testing has been expanded to include, as a minimum, relevant items from all contingency plans. The expanded training and testing will be completed over the next 12 months.	3-12-2025	Operations Planner  Production Manager

	There is a need to define the testing requirements for each contingency plan and conduct tests as required (even if desktop exercises). Evidence was provided for the completion of testing of the control system and switchyard however, testing of powerline access or power transformers plans was not evident. In addition, there remains a need to update the Powerline Access Contingency Plan to reflect emergency repair processes.		<p>The following training assignments will be added to the training management system:</p> <ul style="list-style-type: none"> <li>• Substation and switchyard contingency plan testing</li> <li>• Transformer contingency plan testing</li> <li>• Powerline contingency plan testing.</li> </ul> <p>Completion of these new scheduled training assignments will be tracked and monitored via existing monthly reporting systems.</p>	3-12-2025 (Completed)	Operations Planner
			<p>The power line contingency plan has been updated to include emergency repair processes.</p>	3-12-2025 (completed)	Production Manager  Executive Manager Asset Management