Business licensing reform inquiry

Response ID:27 Data

1.
1. Your contact details First name
Philip
Last name
Kemp
Organisation (if responding on behalf of an organisation)
Hovey Management Pty Ltd
3. Please indicate who you represent:
Business or occupational licence holder
4. Which business or occupational licence(s) do you hold or are you affected by?
 Builders Licence Prequalifications with Landcorp, MRWA and Watercorp Certificate Compliance for AS-4801, ISO-9001 & ISO-14001 White Cards - Construction Induction Restricted Asbestos Licence Numerous High Risk Work Licences. e.g. Confined Space Entry, Dogman, Forklift, Rigging, Certificates In Civil Construction Certificates In Transport & Logistics Fire Suppression First Aid Certificates Certificates Of Competancy for Machine Operations. e.g. Loader, Excavator, Grader, skid steer, scraper, dump truck, roller,
5. How do these business or occupational licences affect you and what suggestions do you have to improve them?
 These licences have a significant impact on our capability to quote / undertake works in that the time and expense for our workforce to undertake training to comply with each government department and to then have to submit reems of information everytime you submit a Tender, is excessive and costly as well as uncecessary. I do believe in prequalification and licencing but at the moment each Government Department operates its own prequalification and licencing requiremnets that is unnecessarily repetative. I believe there should be 1 prequalification and licencing process that allows the Contractor to work for any Governement Department / Authority. This should be further extend to the private sector as well in that all tier 1 & 2 contractors can rely on governemnts prequalification and licencing for engagement of suitable Contractors. This would eleviate the requirement to keep issuing reems of documents to every Governement / Authority Department, as well as Tier 1 & 2 Contractors every time you wish to submit a Tender and then submitting the same documents again if you happen to win a Tender.
6. Are there aspects of the business and occupational licensing arrangements that affect you that are working well?
I respect the requirement to have business and occupational licencing as it keeps the standard of contractors to the highest level and weeds out bad contractors.
7. Do you have any other comments?

Governemnt Departments and Tier 1 & 2 Contractors are, unfortunately, now focused on compliance to a

degree that it is out of control. Instead of fousing on the core business of their Companies they are more focused on compliance and manipulating stats and reports for their continual compliance. Experinece is being ignored in favour of a system that relys on inexperience people evaluating experienced people. We are continually having to have our operators reviewed for Certificates of Competancy's on every new project start even though the experienced person was evaluated by the same Authority / Builder on a previous project.

I believe the system has developed into an over regulated and out of control monster to protect positions and unload responsibilities to the least able to protect themselves if something should go wrong. Athorities / Tier 1 & 2 Contractors can not have control without responsibility but that is what is happening.